

## **THE BARRIERE ADVANTAGE**

Barriere provides highly-competitive wage, salary, and benefit packages that help promote the good health and well-being of employees and their families. Our employees' compensation, however, includes more than pay and benefits alone.

We emphasize professional development among all employees, and maintain an environment that enables them to derive personal satisfaction from their work.

Additionally, we believe our people deserve recognition for accomplishments in their regular jobs and for contributions made to Barriere. They also deserve recognition for the extra effort they make to satisfy customers and for their participation in efforts that benefit our communities.

Barriere believes in sharing the company's success with our people, propelling us toward employee commitment, sustained growth, client satisfaction, and performance excellence.

### **OUR BENEFITS INCLUDE:**

- Health and Dental Insurance
- Retirement Savings Plan – 401(k)
- Life, Accidental Death + Dismemberment Insurance
- Workers' Compensation + Unemployment Compensation
- Short- and Long-term Disability
- Vacations and Holidays
- Family and Medical Leave
- Employee Assistance Program
- Direct Deposit, ASI Credit Union Membership + Paycheck Deduction
- Matching Gifts Program
- College Tuition Reimbursement Program
- Uniform Rental Program
- Wellness Program